



# Washington State Department of Early Learning

## ECEAP POLICY MEMO 06-02

### **SUBJECT: RULES FOR MILITARY PAY IN DETERMINING ECEAP ELIGIBILITY**

ECEAP guidelines for counting military pay in determining eligibility are in alignment with Head Start. Gross cash income is to be used to determine eligibility for both programs.

| <b>PAYMENTS COUNTED AS GROSS CASH INCOME*</b>   | <b>PAYMENTS NOT COUNTED AS GROSS CASH INCOME</b>   |
|---|--|
| <b>Basic Pay</b> - Active duty, back wages, drills, reserve training, training duty, CONUS COLA.  | <b>Living Allowances</b> – BAH (Basic Allowance for Housing), even if BAH is used to pay mortgage interest and taxes; BAS (Basic Allowance for Subsistence); housing and cost of living allowances abroad; OHA (Overseas Housing Allowance). |
| <b>Special Pay</b> - Aviation career incentives, diving duty, foreign duty, foreign language proficiency, hardship duty, hostile fire or imminent danger, medical and dental officers, nuclear-qualified officers, optometry, pharmacy, veterinarian. | <b>Moving Allowances</b> – Moving household and personal items, storage, moving trailers or mobile homes, temporary lodging, dislocation, military base realignment and closure benefit.   |
| <b>Bonuses</b> - Career status, enlistment, officer, overseas extension, re-enlistment.   | <b>Travel Allowances</b> – Annual roundtrip for dependent students, leave between consecutive overseas tours, reassignment in a dependent restricted status, transportation during ship overhaul and inactivation, per diem.                 |
| <b>Incentive Pay</b> - Submarine, flight, hazardous duty, High Altitude/Low Altitude (HALO).  | <b>Family Allowances</b> – Specified educational expenses for dependents, emergencies, evacuation to a place of safety, separation.  |
|   | <b>Death Allowances</b> - Burial services, death gratuity payments to eligible survivors, travel of dependents to burial site.   |
|   | <b>In-Kind Benefits</b> – Dependent-care assistance, legal assistance, medical/dental care, commissary/exchange discounts, space-available travel on government carriers.  |
| <b>Other Payments</b> - Accrued leave, high deployment per diem, personal money allowances paid to high-ranking officers, specified student loan repayment programs.  | <b>Other Payments</b> – Disability, group-term life insurance, professional education, ROTC educational and subsistence allowances, uniform allowances, survivor and retirement protection plan premiums.                                    |

\* No Military Payments are counted as gross cash income while member is in a designated tax-free combat zone.